

COUNTY OF PANOLA 2019 SALARY SCHEDULE

Employee Name	Department	Position	Rate	Rate Amount	BI-WEEKLY Pay Amount	Gl. Account Number	Gl. Account Description
HEINKEL, VICKI	400 - COUNTY JUDGE	ADMINISTRATIVE ASSISTANT-COUNTY JUDGE	SALARY	44,620.00	1,711.45	100-400-51030	ADMINISTRATIVE ASSISTANT
JONES, LEE ANN	400 - COUNTY JUDGE	COUNTY JUDGE	SALARY	68,151.00	2,614.01	100-400-51010	ELECTED OFFICIALS
LAGRONE, RONNIE	401 - COMMISSIONER	COMMISSIONER PCT 1	SALARY	55,076.00	2,112.50	100-401-51010	ELECTED OFFICIALS
COLE, DAVID	401 - COMMISSIONER	COMMISSIONER PCT 2	SALARY	55,076.00	2,112.50	100-401-51010	ELECTED OFFICIALS
LAWLESS, CRAIG	401 - COMMISSIONER	COMMISSIONER PCT 3	SALARY	55,076.00	2,112.50	100-401-51010	ELECTED OFFICIALS
LAGRONE, GLEN	401 - COMMISSIONER	COMMISSIONER PCT 4	SALARY	55,076.00	2,112.50	100-401-51010	ELECTED OFFICIALS
DAVIS, BOBBIE	403 - COUNTY CLERK	COUNTY CLERK	SALARY	55,076.00	2,112.50	100-403-51010	ELECTED OFFICIALS
GOLDMAN, GINA	403 - COUNTY CLERK	DEPUTY-COUNTY CLERK	HOURLY	15.38	1,230.40	100-403-51040	DEPUTIES
HICKS, ROXESIA	403 - COUNTY CLERK	CHIEF DEPUTY-COUNTY CLERK	HOURLY	17.55	1,404.00	100-403-51040	DEPUTIES
WOODARD, PAIGE	403 - COUNTY CLERK	DEPUTY-COUNTY CLERK	HOURLY	15.38	1,230.40	100-403-51040	DEPUTIES
MURFF, SHELLEY	403 - COUNTY CLERK	DEPUTY-COUNTY CLERK	HOURLY	14.38	1,150.40	100-403-51040	DEPUTIES
MALONE, PATSY	405 - VETERANS SERVICE OFFICE	VA OFFICE SECRETARY	HOURLY	15.38	1,230.40	100-405-51050	SECRETARIES
MORRIS, WILLIAM	405 - VETERANS SERVICE OFFICE	VA SERVICE OFFICER	SALARY	39,885.00	1,529.84	100-405-51020	APPOINTED OFFICIAL
DEPRESCA, JR, JOHN	407 - AIRPORT	AIRPORT MANAGER	HOURLY	19.58	1,566.40	100-407-51160	AIRPORT MANAGER
DEPRESCA, JR, JOHN	407 - AIRPORT	AIRPORT MANAGER TRAVEL ALLOWANCE	HOURLY	1,200.00	46.02	100-407-51650	TRAVEL ALLOWANCE
+ TATE, BARRY	409 - MISC. & NON-DEPARTMENTAL	PART-TIME I.T. COORDINATOR	HOURLY	26.50	26.50	100-409-51020	PART-TIME I.T. COORDINATOR
BAILEY, TERRY	426 - COUNTY COURT AT LAW	COUNTY COURT @ LAW JUDGE	SALARY	152,000.00	5,830.14	100-426-51010	ELECTED OFFICIALS
JOHNSON, ERIN	426 - COUNTY COURT AT LAW	COUNT COORDINATOR	SALARY	6,000.00	230.13	100-426-51180	COUNT COORDINATOR
KISE, REBECCA	426 - COUNTY COURT AT LAW	COUNTY COURT REPORTER	SALARY	62,474.00	2,396.26	100-426-51100	COUNT REPORTER
HUDSON, TERESA	435 - DISTRICT COURT	DISTRICT COURT REPORTER	SALARY	35,829.00	1,374.26	100-435-51100	COUNT REPORTER
JOHNSON, ERIN	435 - DISTRICT COURT	ADMINISTRATOR/SECRETARY-DISTRICT COURT	SALARY	40,696.00	1,560.94	100-435-51180	ADMINISTRATOR/SECRETARY
RAFFERTY, LEANN KAY	435 - DISTRICT COURT	DISTRICT JUDGE	SALARY	9,000.00	345.21	100-435-51010	ELECTED OFFICIALS
BROWN, LORA	450 - DISTRICT CLERK	DEPUTY-DISTRICT CLERK	HOURLY	15.38	1,230.40	100-450-51040	DEPUTIES
GATES, JENNIFER	450 - DISTRICT CLERK	DEPUTY-DISTRICT CLERK	HOURLY	15.38	1,230.40	100-450-51040	DEPUTIES
SMITH, LINDSEY	450 - DISTRICT CLERK	DEPUTY-DISTRICT CLERK	HOURLY	55,076.00	2,112.50	100-450-51010	ELECTED OFFICIALS
WILLIAMS, LAWANDA	450 - DISTRICT CLERK	DEPUTY-DISTRICT CLERK	HOURLY	15.38	1,230.40	100-450-51040	DEPUTIES
GRAY, DAVID	455 - JUSTICE OF THE PEACE PCT 1 & 4	CHIEF DEPUTY DISTRICT CLERK	HOURLY	17.55	1,404.00	100-450-51040	DEPUTIES
KIPER, MARY	455 - JUSTICE OF THE PEACE PCT 1 & 4	JUSTICE OF THE PEACE 1 & 4	SALARY	55,076.00	2,112.50	100-455-51010	ELECTED OFFICIALS
MONREAL, CLARISSA	455 - JUSTICE OF THE PEACE PCT 1 & 4	JP CIVIL CLERK/JP1 & JP2	HOURLY	7.69	615.20	100-455-51050	SECRETARIES
HERNANDEZ, MARIA	457 - JUSTICE OF THE PEACE PCT 2 & 3	JP 1 & 4 SECRETARY	HOURLY	15.38	1,230.40	100-455-51050	SECRETARIES
HUGHES, TONI	457 - JUSTICE OF THE PEACE PCT 2 & 3	JP 2 & 3 SECRETARY	HOURLY	15.38	1,230.40	100-457-51050	SECRETARIES
KIPER, MARY	457 - JUSTICE OF THE PEACE PCT 2 & 3	JUSTICE OF THE PEACE 2 & 3	SALARY	55,076.00	2,112.50	100-457-51010	ELECTED OFFICIALS
WILDER, JOYCE	465 - JUDICIAL	JP CIVIL CLERK/JP1 & JP2	HOURLY	7.69	615.20	100-457-51050	SECRETARIES
WILDER, JOYCE	465 - JUDICIAL	BAILIFF & SECURITY	HOURLY	15.26	1,220.80	100-465-51300	BAILIFF AND SECURITY
WILDER, JOYCE	465 - JUDICIAL	BAILIFF & SECURITY	HOURLY	6.02	481.60	150-640-51300	BAILIFF AND SECURITY
DAVIDSON, DANNY BUCK	477 - CRIMINAL DISTRICT ATTORNEY	BAILIFF & SECURITY	LE UNIFORM ALLOWANCE	240.00	9.21	100-465-51300	BAILIFF AND SECURITY
EATON, JANET	477 - CRIMINAL DISTRICT ATTORNEY	DISTRICT ATTORNEY	SALARY	15,640.00	599.89	100-477-51010	ELECTED OFFICIALS
EATON, JANET	477 - CRIMINAL DISTRICT ATTORNEY	CDA-ADMIN ASST APPOINTMENT	HOURLY	2.27	181.60	830-715-51030	ADMINISTRATIVE ASSISTANT
HAWKINS, VIRGINIA	477 - CRIMINAL DISTRICT ATTORNEY	CDA-ADMIN ASST	HOURLY	19.92	1,593.60	100-477-51030	ADMINISTRATIVE ASSISTANT
HAWKINS, VIRGINIA	477 - CRIMINAL DISTRICT ATTORNEY	DISTRICT ATTORNEY SECRETARY	HOURLY	15.38	1,230.40	100-477-51050	SECRETARIES
HAWKINS, VIRGINIA	477 - CRIMINAL DISTRICT ATTORNEY	CDA APPOINTMENT SECRETARY	HOURLY	1.30	104.00	830-715-51050	SECRETARIES
JONES, ASHLYN	477 - CRIMINAL DISTRICT ATTORNEY	CDA APPOINTMENT SECRETARY	HOURLY	0.17	13.60	700-710-51050	SECRETARIES
JONES, KEVIN	477 - CRIMINAL DISTRICT ATTORNEY	DISTRICT ATTORNEY SECRETARY	HOURLY	15.05	1,204.00	100-477-51050	SECRETARIES
JONES, KEVIN	477 - CRIMINAL DISTRICT ATTORNEY	SPECIAL INVESTIGATOR CDA	SALARY	45,263.00	1,736.12	100-477-51640	COURT COORDINATOR & SPECIALIST
JONES, KEVIN	477 - CRIMINAL DISTRICT ATTORNEY	SPECIAL INV CDA 830	SALARY	11,964.00	458.89	830-715-51640	COURT COORDINATOR & SPECIALIST
NIELSEN, CATHERINE	477 - CRIMINAL DISTRICT ATTORNEY	ASSISTANT DISTRICT ATTORNEY	SALARY	82,736.00	3,173.44	100-477-51020	APPOINTED OFFICIALS
NIELSEN, CATHERINE	477 - CRIMINAL DISTRICT ATTORNEY	ASST DA LONGEVITY	SALARY	2,160.00	82.85	835-715-51020	APPOINTED OFFICIAL
WILLIAMS, VERNANDA	477 - CRIMINAL DISTRICT ATTORNEY	DISTRICT ATTORNEY SECRETARY	HOURLY	15.38	1,230.40	100-477-51050	SECRETARIES
WILLIAMS, VERNANDA	477 - CRIMINAL DISTRICT ATTORNEY	CDA APPOINTMENT SECRETARY	HOURLY	3.87	309.60	830-715-51050	SECRETARIES
LAMPLEY, CHEYENNE	491 - ELECTION ADMINISTRATION	VOTER REGISTRAR/ELECTIONS ADMINISTRATOR	HOURLY	19.11	1,528.80	100-491-51020	APPOINTED OFFICIAL
MASON, LORETTA	491 - ELECTION ADMINISTRATION	DEPUTY-VOTER REGISTRAR	HOURLY	15.38	1,230.40	100-491-51040	DEPUTIES

+ PART-TIME EMPLOYEES BUDGETED HOURS ARE 1256 PER YEAR NOT TO EXCEED 29 HOURS PER WEEK

COUNTY OF PANOLA 2019 SALARY SCHEDULE

Employee Name	Department	Position	Rate	Rate Amount	BI-WEEKLY Pay Amount	GL Account Number	GL Account Description
ABERNATHY, SHELBY	495 - COUNTY AUDITOR	ASSISTANT AUDITOR	SALARY	38,760.00	1,486.68	100-495-51031	AUDITOR ASSISTANTS
MELTON, DARREN	495 - COUNTY AUDITOR	ASSISTANT AUDITOR	SALARY	42,840.00	1,643.18	100-495-51031	AUDITOR ASSISTANTS
STACY, JENNIFER	495 - COUNTY AUDITOR	COUNTY AUDITOR	SALARY	68,151.00	2,614.01	100-495-51020	APPOINTED OFFICIAL DEPUTIES
BOOKER, ABBY	497 - COUNTY TREASURER	CHIEF DEPUTY TREASURER	HOURLY	17.55	1,404.00	100-497-51040	DEPUTIES
POWELL, CYNTHIA	497 - COUNTY TREASURER	DEPUTY TREASURER	HOURLY	15.38	1,230.40	100-497-51040	DEPUTIES
REED, JONI	497 - COUNTY TREASURER	COUNTY TREASURER	SALARY	55,076.00	2,112.50	100-497-51010	ELECTED OFFICIALS
BROOKS, CASSANDRA	499 - TAX COLLECTOR AND ASSESSOR	DEPUTY TAX A/C	HOURLY	15.38	1,230.40	100-499-51040	DEPUTIES
COCO, GLORIA	499 - TAX COLLECTOR AND ASSESSOR	CHIEF DEPUTY TAX A/C	HOURLY	17.55	1,404.00	100-499-51040	DEPUTIES
CRAWFORD, DEBBIE	499 - TAX COLLECTOR AND ASSESSOR	TAX ASSESSOR/COLLECTOR	SALARY	55,076.00	2,112.50	100-499-51010	ELECTED OFFICIALS
GEDDIE, AMANDA	499 - TAX COLLECTOR AND ASSESSOR	DEPUTY TAX A/C	HOURLY	15.38	1,230.40	100-499-51040	DEPUTIES
GIBBS, HOLLY	499 - TAX COLLECTOR AND ASSESSOR	CHIEF DEPUTY-TAX A/C & VIT DEPUTY	HOURLY	17.55	1,404.00	100-499-51040	DEPUTIES
GIBBS, HOLLY	499 - TAX COLLECTOR AND ASSESSOR	VIT DEPUTY	HOURLY	0.31	24.80	190-499-51040	DEPUTIES
HOLIMAN, KARA	499 - TAX COLLECTOR AND ASSESSOR	DEPUTY TAX A/C	HOURLY	15.38	1,230.40	100-499-51040	DEPUTIES
JONES, THELMA	499 - TAX COLLECTOR AND ASSESSOR	DEPUTY TAX A/C	HOURLY	15.38	1,230.40	100-499-51040	DEPUTIES
WORKS, PAMELA	499 - TAX COLLECTOR AND ASSESSOR	DEPUTY TAX A/C	HOURLY	15.38	1,230.40	100-499-51040	DEPUTIES
HIGHTOWER, FREDRICK	510 - BUILDING MAINTENANCE	MAINTENANCE SUPERVISOR	SALARY	40,864.00	1,567.39	100-510-51020	APPOINTED OFFICIAL
HIGHTOWER, FREDRICK	510 - BUILDING MAINTENANCE	MTN SUPER TRAVEL ALLOWANCE	SALARY	1,200.00	46.02	100-510-51650	TRAVEL ALLOWANCE APPOINTED OFFICIAL
* ALMEIDA, GREGORY	560 - SHERIFF	PATROL LIEUTENANT	HOURLY	22.07	1,765.60	100-560-51041	DEPUTIES & PATROL SERGEANT
* ALMEIDA, GREGORY	560 - SHERIFF	PATROL LIEUTENANT	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* BAILEY, VALERIE	560 - SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	16.31	1,304.80	100-560-51212	COMMUNICATION OFFICERS
* BAILEY, VALERIE	560 - SHERIFF	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51212	COMMUNICATION OFFICERS
* BOWEN, HEATHER	560 - SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	16.31	1,304.80	100-560-51212	COMMUNICATION OFFICERS
* BOWEN, HEATHER	560 - SHERIFF	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51212	COMMUNICATION OFFICERS
* CURRY, TRAVIS	560 - SHERIFF	PATROL DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* CURRY, TRAVIS	560 - SHERIFF	PATROL DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* DEPESCA, JOHN	560 - SHERIFF	CHIEF DEPUTY-SHERIFF'S OFFICE	SALARY	53,143.00	2,038.36	100-560-51500	CHIEF DEPUTY
* DEPESCA, JOHN	560 - SHERIFF	CHIEF DEPUTY-SHERIFF'S OFFICE	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51500	CHIEF DEPUTY
* DICKERSON, WILLIAM	560 - SHERIFF	PATROL DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* DICKERSON, WILLIAM	560 - SHERIFF	PATROL DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* DUNCAN, JAMES	560 - SHERIFF	PATROL DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* DUNCAN, JAMES	560 - SHERIFF	PATROL DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* ENGLAND, KAREN	560 - SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	16.31	1,304.80	100-560-51212	COMMUNICATION OFFICERS
* ENGLAND, KAREN	560 - SHERIFF	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51212	COMMUNICATION OFFICERS
* FERRIS, JAMES	560 - SHERIFF	CRIMINAL INVESTIGATOR/ST FORFEITURE	HOURLY	21.28	1,702.40	100-560-51510	CRIMINAL INVESTIGATOR/TRAINING OF
* FERRIS, JAMES	560 - SHERIFF	CRIMINAL INVESTIGATOR/ST FORFEITURE	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51510	CRIMINAL INVESTIGATOR/TRAINING OF
* FIELDS, SARAH	560 - SHERIFF	CRIMINAL INVESTIGATOR - LIEUTENANT	HOURLY	22.07	1,765.60	100-560-51510	CRIMINAL INVESTIGATOR/TRAINING OF
* FIELDS, SARAH	560 - SHERIFF	CRIMINAL INVESTIGATOR - LIEUTENANT	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51510	CRIMINAL INVESTIGATOR/TRAINING OF
* GARZA, ALBERTO	560 - SHERIFF	PATROL DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* GARZA, ALBERTO	560 - SHERIFF	PATROL DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* GILLIE, KATLYN	560 - SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	15.29	1,223.20	100-560-51212	COMMUNICATION OFFICERS
* GILLIE, KATLYN	560 - SHERIFF	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51212	COMMUNICATION OFFICERS
* GRAY, KIMBERLY	560 - SHERIFF	EMERGENCY MGT COOR	SALARY	6,000.00	230.13	100-409-51120	EMERGENCY MANAGEMENT COORDINATOR
* GRAY, KIMBERLY	560 - SHERIFF	CIVIL PROCESS DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* GRAY, KIMBERLY	560 - SHERIFF	CIVIL PROCESS DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* GREEN, HEATHER	560 - SHERIFF	ADMINISTRATIVE DEPUTY S.O.	HOURLY	18.17	1,453.60	100-560-51214	ADMINISTRATIVE DEPUTY
* GREEN, HEATHER	560 - SHERIFF	ADMINISTRATIVE DEPUTY S.O.	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51214	ADMINISTRATIVE DEPUTY

\* IN ADDITION TO THE RATES ABOVE THESE LAW ENFORCEMENT EMPLOYEES RECEIVE DOUBLE TIME FOR COUNTY HOLIDAYS.

**COUNTY OF PANOLA 2019 SALARY SCHEDULE**

Employee Name	Department	Position	Rate	Rate Amount	BI-WEEKLY Pay Amount	GL Account Number	GL Account Description
* GRIMES, CHARLES	560 - SHERIFF	PATROL DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* GRIMES, CHARLES	560 - SHERIFF	PATROL DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* IVY, JEFFREY	560 - SHERIFF	CRIMINAL INVESTIGATOR	HOURLY	21.69	1,735.20	100-560-51510	CRIMINAL INVESTIGATOR/TRAINING OF
* IVY, JEFFREY	560 - SHERIFF	CRIMINAL INVESTIGATOR	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51510	CRIMINAL INVESTIGATOR/TRAINING OF
* JONES, ADAM	560 - SHERIFF	CRIMINAL INVESTIGATOR	HOURLY	21.28	1,702.40	100-560-51510	CRIMINAL INVESTIGATOR/TRAINING OF
* JONES, ADAM	560 - SHERIFF	CRIMINAL INVESTIGATOR	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51510	CRIMINAL INVESTIGATOR/TRAINING OF
* LAKE, MICHAEL	560 - SHERIFF	SHERIFF	SALARY	55,076.00	2,112.50	100-560-51010	ELECTED OFFICIALS
* LAKE, MICHAEL	560 - SHERIFF	SHERIFF	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51010	ELECTED OFFICIALS
* MALONE, CALAHAN	560 - SHERIFF	PATROL DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* MALONE, CALAHAN	560 - SHERIFF	PATROL DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* MANNING, SHAKAMI	560 - SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	16.31	1,304.80	100-560-51212	COMMUNICATION OFFICERS
* MANNING, SHAKAMI	560 - SHERIFF	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51212	COMMUNICATION OFFICERS
* MARTIN, JEFFREY	560 - SHERIFF	PATROL DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* MARTIN, JEFFREY	560 - SHERIFF	PATROL DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* MOJICA, HOLLIE	560 - SHERIFF	SHERIFF SECRETARY	HOURLY	16.72	1,337.60	100-560-51050	SECRETARIES
* MOJICA, HOLLIE	560 - SHERIFF	SHERIFF SECRETARY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51050	SECRETARIES
* MOJICA, RICHARD	560 - SHERIFF	PATROL DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* MOJICA, RICHARD	560 - SHERIFF	PATROL DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* NAGLE, JEREMY	560 - SHERIFF	PATROL DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* NAGLE, JEREMY	560 - SHERIFF	PATROL DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* NAGLE, JEREMY	560 - SHERIFF	PATROL DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* NAGLE, JOSHUA	560 - SHERIFF	PATROL DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* NAGLE, JOSHUA	560 - SHERIFF	PATROL DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* RIDDLE, CARRIE	560 - SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	16.31	1,304.80	100-560-51212	COMMUNICATION OFFICERS
* RIDDLE, CARRIE	560 - SHERIFF	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51212	COMMUNICATION OFFICERS
* SAMFORD, JACOB	560 - SHERIFF	PATROL DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* SAMFORD, JACOB	560 - SHERIFF	PATROL DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* SCARBOROUGH, JEFFERY	560 - SHERIFF	PATROL LIEUTENANT	HOURLY	22.07	1,765.60	100-560-51041	DEPUTIES & PATROL SERGEANT
* SCARBOROUGH, JEFFERY	560 - SHERIFF	PATROL LIEUTENANT	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* SHRELL, BRANT	560 - SHERIFF	COURTHOUSE SECURITY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* SHRELL, BRANT	560 - SHERIFF	COURTHOUSE SECURITY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* SMITH, DANIEL	560 - SHERIFF	PATROL SERGEANT	HOURLY	21.69	1,735.20	100-560-51041	DEPUTIES & PATROL SERGEANT
* SMITH, DANIEL	560 - SHERIFF	PATROL SERGEANT	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* SMITH, HANNAH	560 - SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	16.31	1,304.80	100-560-51212	COMMUNICATION OFFICERS
* SMITH, HANNAH	560 - SHERIFF	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51212	COMMUNICATION OFFICERS
* THOMPSON, HELEN	560 - SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	16.31	1,304.80	100-560-51212	COMMUNICATION OFFICERS
* THOMPSON, HELEN	560 - SHERIFF	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51212	COMMUNICATION OFFICERS
* WELK, CHRISTOPHER	560 - SHERIFF	INVESTIGATIVE DEPUTY	HOURLY	21.28	1,702.40	100-560-51041	DEPUTIES & PATROL SERGEANT
* WELK, CHRISTOPHER	560 - SHERIFF	INVESTIGATIVE DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51041	DEPUTIES & PATROL SERGEANT
* WELK, LEIGH	560 - SHERIFF	SHERIFF SECRETARY	HOURLY	15.38	1,230.40	100-560-51050	SECRETARIES
* WELK, LEIGH	560 - SHERIFF	SHERIFF SECRETARY	LE UNIFORM ALLOWANCE	0.94	75.20	800-588-51050	SECRETARIES
* WELK, LEIGH	560 - SHERIFF	SHERIFF SECRETARY	LE UNIFORM ALLOWANCE	240.00	9.21	100-560-51050	SECRETARIES
* AVERY, SHELLY	570 - CORRECTIONS / JAIL	DETENTION CORPORAL	HOURLY	16.93	1,354.40	100-570-51200	DETENTION OFFICERS
* AVERY, SHELLY	570 - CORRECTIONS / JAIL	DETENTION CORPORAL	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* BAILEY, JARED	570 - CORRECTIONS / JAIL	SENIOR DETENTION OFFICER	HOURLY	16.31	1,304.80	100-570-51200	DETENTION OFFICERS
* BAILEY, JARED	570 - CORRECTIONS / JAIL	SENIOR DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* BAKER, COLBY	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	15.39	1,231.20	100-570-51200	DETENTION OFFICERS
* BAKER, COLBY	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* BEATRIZ, GARY	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	15.39	1,231.20	100-570-51200	DETENTION OFFICERS
* BEATRIZ, GARY	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* CASTILLO, PRIMO	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	14.19	1,135.20	100-570-51200	DETENTION OFFICERS
* CASTILLO, PRIMO	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS

**IN ADDITION TO THE RATES ABOVE THESE LAW ENFORCEMENT EMPLOYEES RECEIVE DOUBLE TIME FOR COUNTY HOLIDAYS.**

COUNTY OF PANOLA 2019 SALARY SCHEDULE

Employee Name	Department	Position	Rate	Rate Amount	BI-WEEKLY Pay Amount	GL Account Number	GL Account Description
* ENDLEY, RONALD	570 - CORRECTIONS / JAIL	DETENTION TRANSPORT OFFICER	HOURLY	21.28	1,702.40	100-570-51200	DETENTION OFFICERS
* ENDLEY, RONALD	570 - CORRECTIONS / JAIL	DETENTION TRANSPORT OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* ESQUIVEL, ASHLEY	570 - CORRECTIONS / JAIL	SENIOR DETENTION OFFICER	HOURLY	16.31	1,304.80	100-570-51200	DETENTION OFFICERS
* ESQUIVEL, ASHLEY	570 - CORRECTIONS / JAIL	SENIOR DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* GILLIE, STEPHEN	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	15.39	1,231.20	100-570-51200	DETENTION OFFICERS
* GILLIE, STEPHEN	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* GRIMSLEY, HALEY	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	15.39	1,231.20	100-570-51200	DETENTION OFFICERS
* GRIMSLEY, HALEY	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* HANSEN, CHRISTOPHER	570 - CORRECTIONS / JAIL	DETENTION CORPORAL	HOURLY	16.93	1,354.40	100-570-51200	DETENTION OFFICERS
* HANSEN, CHRISTOPHER	570 - CORRECTIONS / JAIL	DETENTION CORPORAL	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* HUDNALL, ROBERT	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	14.19	1,135.20	100-570-51200	DETENTION OFFICERS
* HUDNALL, ROBERT	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* HUTTO, HUNTER	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	14.19	1,135.20	100-570-51200	DETENTION OFFICERS
* HUTTO, HUNTER	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* JONES, DAVID	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	15.39	1,231.20	100-570-51200	DETENTION OFFICERS
* JONES, DAVID	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* LONG, STEPHEN	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	15.39	1,231.20	100-570-51200	DETENTION OFFICERS
* LONG, STEPHEN	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* LYLES, CHRISTINA	570 - CORRECTIONS / JAIL	SENIOR DETENTION OFFICER	HOURLY	16.31	1,304.80	100-570-51200	DETENTION OFFICERS
* LYLES, CHRISTINA	570 - CORRECTIONS / JAIL	SENIOR DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* MARTINEZ, TABITHA	570 - CORRECTIONS / JAIL	ASST JAIL ADMIN SERGEANT DEPUTY	HOURLY	21.28	1,702.40	100-570-51200	DETENTION OFFICERS
* MARTINEZ, TABITHA	570 - CORRECTIONS / JAIL	ASST JAIL ADMIN SERGEANT DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* McMULLEN, TINA	570 - CORRECTIONS / JAIL	JAIL ADMINISTRATOR - LIEUTENANT DEPUTY	HOURLY	22.49	1,799.20	100-570-51200	DETENTION OFFICERS
* McMULLEN, TINA	570 - CORRECTIONS / JAIL	JAIL ADMINISTRATOR - LIEUTENANT DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* MCNAIR, COLTON	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	15.39	1,231.20	100-570-51200	DETENTION OFFICERS
* MCNAIR, COLTON	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* MOORE, NIKKI	570 - CORRECTIONS / JAIL	DETENTION CORPORAL	HOURLY	16.93	1,354.40	100-570-51200	DETENTION OFFICERS
* MOORE, NIKKI	570 - CORRECTIONS / JAIL	DETENTION CORPORAL	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* MULLINS, RANS	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	15.39	1,231.20	100-570-51200	DETENTION OFFICERS
* MULLINS, RANS	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* NAYLOR, KAREN	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	15.39	1,231.20	100-570-51200	DETENTION OFFICERS
* NAYLOR, KAREN	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* ORBAUGH, KASSI	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	14.19	1,135.20	100-570-51200	DETENTION OFFICERS
* ORBAUGH, KASSI	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* RATCLIFF, TEVIN	570 - CORRECTIONS / JAIL	DETENTION CORPORAL	HOURLY	16.93	1,354.40	100-570-51200	DETENTION OFFICERS
* RATCLIFF, TEVIN	570 - CORRECTIONS / JAIL	DETENTION CORPORAL	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* TANNER, DALTON	570 - CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	14.19	1,135.20	100-570-51200	DETENTION OFFICERS
* TANNER, DALTON	570 - CORRECTIONS / JAIL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
* WALLACE, GARRETT	570 - CORRECTIONS / JAIL	DETENTION SERGEANT DEPUTY	HOURLY	21.28	1,702.40	100-570-51200	DETENTION OFFICERS
* WALLACE, GARRETT	570 - CORRECTIONS / JAIL	DETENTION SERGEANT DEPUTY	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
*		DETENTION OFFICER	HOURLY	15.39	1,231.20	100-570-51200	DETENTION OFFICERS
*		DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
*		DETENTION OFFICER	HOURLY	15.39	1,231.20	100-570-51200	DETENTION OFFICERS
*		DETENTION OFFICER	LE UNIFORM ALLOWANCE	240.00	9.21	100-570-51200	DETENTION OFFICERS
<b>* IN ADDITION TO THE RATES ABOVE THESE LAW ENFORCEMENT EMPLOYEES RECEIVE DOUBLE TIME FOR COUNTY HOLIDAYS.</b>							

**COUNTY OF PANOLA 2019 SALARY SCHEDULE**

Employee Name	Department	Position	Rate	Rate Amount	BI-WEEKLY Pay Amount	GL Account Number	GL Account Description
JONES, TRAVIS	575 - 911 / RURAL ADDRESSING	911 RURAL ADDRESSING COORDINATOR	HOURLY	18.27	1,461.60	100-575-51162	COORDINATORS
DEJOHN, JESSICA	575 - 911 / RURAL ADDRESSING	911 RURAL ADDRESSING COORDINATOR	HOURLY	18.27	1,461.60	100-575-51162	COORDINATORS
GRIMES, GLENDA	580 - HIGHWAY PATROL	DPS SECRETARY	HOURLY	15.38	1,230.40	100-580-51050	SECRETARIES
BLUDE, CHARLES	581 - CONSTABLE PCT 2 & 3	DEPUTY CONSTABLE PCT 2 & 3	LE UNIFORM ALLOWANCE	240.00	9.21	100-581-51041	DEPUTY
* BLUDE, CHARLES	581 - CONSTABLE PCT 2 & 3	DEPUTY CONSTABLE PCT 2 & 3	HOURLY	21.28	1,702.40	100-581-51041	DEPUTY
NORTON, MITCHELL	581 - CONSTABLE PCT 2 & 3	CONSTABLE PCT 2 & 3	SALARY	52,542.00	2,015.31	100-581-51010	ELECTED OFFICIALS
NORTON, MITCHELL	581 - CONSTABLE PCT 2 & 3	CONSTABLE PCT 2 & 3	LE UNIFORM ALLOWANCE	240.00	9.21	100-581-51010	ELECTED OFFICIALS
MURFF, BRYAN	585 - CONSTABLE PCT 1 & 4	CONSTABLE PCT 1 & 4	SALARY	52,542.00	2,015.31	100-585-51010	ELECTED OFFICIALS
MURFF, BRYAN	585 - CONSTABLE PCT 1 & 4	CONSTABLE PCT 1 & 4	LE UNIFORM ALLOWANCE	240.00	9.21	100-585-51010	ELECTED OFFICIALS
+ ALEXANDER, WILLIAM	585 - CONSTABLE PCT 1 & 4	DEPUTY CONSTABLE PCT 1 & 4	HOURLY	21.28	1,702.40	100-585-51045	PART-TIME DEPUTY
ALEXANDER, WILLIAM	585 - CONSTABLE PCT 1 & 4	DEPUTY CONSTABLE PCT 1 & 4	LE UNIFORM ALLOWANCE	240.00	9.21	100-585-51045	PART-TIME DEPUTY
BIRDSONG, RHONDA	650 - LIBRARY	LIBRARY FICTIONAL COORDINATOR	HOURLY	15.38	1,230.40	100-650-51520	LIBRARIANS
MILLICAN, TANYA	650 - LIBRARY	CHILDRENS LIBRARIAN	HOURLY	15.38	1,230.40	100-650-51520	LIBRARIANS
POWELL, MICHELLE	650 - LIBRARY	LIBRARY TECHNICAL SERVICES COORDINATOR	HOURLY	17.22	1,377.60	100-650-51520	LIBRARIANS
TURNER, KIMBERLY	650 - LIBRARY	LIBRARY DIRECTOR	SALARY	42,048.00	1,612.80	100-650-51520	LIBRARIANS
WILSON, YOLANDA	650 - LIBRARY	REFERENCE LIBRARIAN	HOURLY	15.38	1,230.40	100-650-51520	LIBRARIANS
+ STANLEY, KAREN	650 - LIBRARY	PARTIME LIBRARIAN CLERK	HOURLY	11.04	880.00	100-650-51092	PART TIME
DUDLEY, JUSTIN	665 - AGRICULTURE EXTENSION SERVICE	AG EXTENSION AGENT	SALARY	8,900.00	341.37	100-665-51690	EXPENSE ALLOW. AG AGENT
DUDLEY, JUSTIN	665 - AGRICULTURE EXTENSION SERVICE	AG EXTENSION AGENT	SALARY	16,762.00	642.93	100-665-51610	EXTENSION AGENT
DUDLEY, JUSTIN	665 - AGRICULTURE EXTENSION SERVICE	HD EXTENSION AGENT	SALARY	16,762.00	642.93	100-665-51630	HOME DEMONSTRATION AGENT
DUDLEY, JUSTIN	665 - AGRICULTURE EXTENSION SERVICE	HD EXTENSION AGENT	SALARY	3,200.00	122.74	100-665-51870	EXPENSE ALLOW. HOME DEMO. AGENT
CURRY, BELINDA	665 - AGRICULTURE EXTENSION SERVICE	EXTENSION OFFICE SECRETARY	HOURLY	15.38	1,230.40	100-665-51050	SECRETARIES
* IN ADDITION TO THE RATES ABOVE THESE LAW ENFORCEMENT EMPLOYEES RECEIVE DOUBLE TIME FOR COUNTY HOLIDAYS.							
+ PART-TIME EMPLOYEES BUDGETED HOURS ARE 1256 PER YEAR NOT TO EXCEED 29 HOURS PER WEEK							
HARRIS, ROLANDO	621 - PRECINCT #1	OPERATOR PCT 1	HOURLY	17.46	1,396.80	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
HARRIS, ROLANDO	621 - PRECINCT #1	OPERATOR PCT 1	R&B CLOTHING ALLOW	360.00	13.81	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
HOLLOWAY, ANDY	621 - PRECINCT #1	WELDER/OPERATOR PCT1	HOURLY	18.88	1,510.40	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
HOLLOWAY, ANDY	621 - PRECINCT #1	WELDER/OPERATOR PCT1	R&B CLOTHING ALLOW	360.00	13.81	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
KRUMPFLBECK, BRYAN	621 - PRECINCT #1	MECHANIC PCT 1	HOURLY	21.76	1,740.80	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
KRUMPFLBECK, BRYAN	621 - PRECINCT #1	MECHANIC PCT 1	R&B CLOTHING ALLOW	360.00	13.81	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
LAWLESS, DAVID	621 - PRECINCT #1	OPERATOR PCT 1	HOURLY	18.27	1,461.60	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
LAWLESS, DAVID	621 - PRECINCT #1	OPERATOR PCT 1	R&B CLOTHING ALLOW	360.00	13.81	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
MAXEY, JOEL	621 - PRECINCT #1	TRUCK DRIVER PCT 1	HOURLY	18.27	1,461.60	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
MAXEY, JOEL	621 - PRECINCT #1	TRUCK DRIVER PCT 1	R&B CLOTHING ALLOW	360.00	13.81	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
MILLS, JONATHAN	621 - PRECINCT #1	OPERATOR PCT 1	HOURLY	18.27	1,461.60	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
MILLS, JONATHAN	621 - PRECINCT #1	OPERATOR PCT 1	R&B CLOTHING ALLOW	360.00	13.81	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
STANLEY, LYNN	621 - PRECINCT #1	OPERATOR PCT 1	HOURLY	18.27	1,461.60	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
STANLEY, LYNN	621 - PRECINCT #1	OPERATOR PCT 1	R&B CLOTHING ALLOW	360.00	13.81	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
STANLEY, LYNN	621 - PRECINCT #1	OPERATOR PCT 1	HOURLY	18.27	1,461.60	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
TINKLE, ROBERT	621 - PRECINCT #1	OPERATOR PCT 1	HOURLY	18.27	1,461.60	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
TINKLE, ROBERT	621 - PRECINCT #1	OPERATOR PCT 1	R&B CLOTHING ALLOW	360.00	13.81	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
WINDHAM, GREGORY	621 - PRECINCT #1	FOREMAN PCT 1	SALARY	46,523.00	1,784.44	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
WINDHAM, GREGORY	621 - PRECINCT #1	FOREMAN PCT 1	R&B CLOTHING ALLOW	360.00	13.81	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
WINDHAM, GREGORY	621 - PRECINCT #1	TRUCK DRIVER PCT 1	HOURLY	18.27	1,461.60	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
WINDHAM, GREGORY	621 - PRECINCT #1	TRUCK DRIVER PCT 1	R&B CLOTHING ALLOW	360.00	13.81	200-621-51060	ROAD & BRIDGE EMPLOYEES WAGES
ALEXANDER, GLENN	622 - PRECINCT #2	OPERATOR PCT 2	HOURLY	18.27	1,461.60	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
ALEXANDER, GLENN	622 - PRECINCT #2	OPERATOR PCT 2	R&B CLOTHING ALLOW	360.00	13.81	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
AVERY, HOWARD	622 - PRECINCT #2	OPERATOR PCT 2	HOURLY	18.27	1,461.60	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
AVERY, HOWARD	622 - PRECINCT #2	OPERATOR PCT 2	R&B CLOTHING ALLOW	360.00	13.81	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
COOTS, STEVEN	622 - PRECINCT #2	OPERATOR PCT 2	HOURLY	18.27	1,461.60	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
COOTS, STEVEN	622 - PRECINCT #2	OPERATOR PCT 2	R&B CLOTHING ALLOW	360.00	13.81	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
ELLIS, STEVEN	622 - PRECINCT #2	TRUCK DRIVER PCT 2	HOURLY	16.73	1,338.40	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
ELLIS, STEVEN	622 - PRECINCT #2	TRUCK DRIVER PCT 2	R&B CLOTHING ALLOW	360.00	13.81	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES

COUNTY OF PANOLA 2019 SALARY SCHEDULE

Employee Name	Department	Position	Rate	Rate Amount	BI-WEEKLY Pay Amount	GL Account Number	GL Account Description
GREER, MARK	622 - PRECINCT #2	FOREMAN PCT 2	SALARY	46,523.00	1,784.44	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
GREER, MARK	622 - PRECINCT #2	OPERATOR PCT 2	R&B CLOTHING ALLOW	360.00	13.81	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
HARRISON, MITCHELL	622 - PRECINCT #2	OPERATOR PCT 2	HOURLY	18.27	1,461.60	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
HARRISON, MITCHELL	622 - PRECINCT #2	OPERATOR PCT 2	R&B CLOTHING ALLOW	360.00	13.81	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
LENNON, CHARLES	622 - PRECINCT #2	MECHANIC PCT 2	HOURLY	21.76	1,740.80	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
LENNON, CHARLES	622 - PRECINCT #2	MECHANIC PCT 2	R&B CLOTHING ALLOW	360.00	13.81	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
ATWOOD, MICHAEL	622 - PRECINCT #2	TRUCK DRIVER PCT 2	HOURLY	16.73	1,338.40	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
ATWOOD, MICHAEL	622 - PRECINCT #2	TRUCK DRIVER PCT 2	R&B CLOTHING ALLOW	360.00	13.81	200-622-51060	ROAD & BRIDGE EMPLOYEES WAGES
ATWOOD, MICHAEL	623 - PRECINCT #3	MECHANIC PCT 3	HOURLY	21.76	1,740.80	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
ATWOOD, MICHAEL	623 - PRECINCT #3	MECHANIC PCT 3	R&B CLOTHING ALLOW	360.00	13.81	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
FARMER, MICHAEL	623 - PRECINCT #3	OPERATOR PCT 3	HOURLY	18.27	1,461.60	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
FARMER, MICHAEL	623 - PRECINCT #3	OPERATOR PCT 3	R&B CLOTHING ALLOW	360.00	13.81	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
HARRISON, JASON	623 - PRECINCT #3	OPERATOR PCT 3	HOURLY	18.27	1,461.60	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
HARRISON, JASON	623 - PRECINCT #3	OPERATOR PCT 3	R&B CLOTHING ALLOW	360.00	13.81	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
HARRISON, MICHALE	623 - PRECINCT #3	OPERATOR PCT 3	HOURLY	18.27	1,461.60	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
HARRISON, MICHALE	623 - PRECINCT #3	OPERATOR PCT 3	R&B CLOTHING ALLOW	360.00	13.81	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
HENLEY, BOBBY	623 - PRECINCT #3	OPERATOR PCT 3	HOURLY	18.27	1,461.60	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
HENLEY, BOBBY	623 - PRECINCT #3	OPERATOR PCT 3	R&B CLOTHING ALLOW	360.00	13.81	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
JOHNSON, RUFUS	623 - PRECINCT #3	OPERATOR PCT 3	HOURLY	17.46	1,396.80	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
JOHNSON, RUFUS	623 - PRECINCT #3	OPERATOR PCT 3	R&B CLOTHING ALLOW	360.00	13.81	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
LAGRONE, RANDY	623 - PRECINCT #3	FOREMAN PCT 3	SALARY	46,523.00	1,784.44	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
LAGRONE, RANDY	623 - PRECINCT #3	FOREMAN PCT 3	R&B CLOTHING ALLOW	360.00	13.81	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
ROQUEMORE, KELVIN	623 - PRECINCT #3	OPERATOR PCT 3	HOURLY	18.27	1,461.60	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
ROQUEMORE, KELVIN	623 - PRECINCT #3	OPERATOR PCT 3	R&B CLOTHING ALLOW	360.00	13.81	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
WILLIE, SR, CHRISTOPHER	623 - PRECINCT #3	OPERATOR PCT 3	HOURLY	18.27	1,461.60	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
WILLIE, SR, CHRISTOPHER	623 - PRECINCT #3	OPERATOR PCT 3	R&B CLOTHING ALLOW	360.00	13.81	200-623-51060	ROAD & BRIDGE EMPLOYEES WAGES
BARR, JAMES	624 - PRECINCT #4	OPERATOR PCT 4	HOURLY	18.27	1,461.60	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
BARR, JAMES	624 - PRECINCT #4	OPERATOR PCT 4	R&B CLOTHING ALLOW	360.00	13.81	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
BRADSHAW, RICHARD	624 - PRECINCT #4	MECHANIC PCT 4	HOURLY	21.76	1,740.80	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
BRADSHAW, RICHARD	624 - PRECINCT #4	MECHANIC PCT 4	R&B CLOTHING ALLOW	360.00	13.81	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
ESSERY, MARK	624 - PRECINCT #4	OPERATOR PCT 4	HOURLY	18.27	1,461.60	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
ESSERY, MARK	624 - PRECINCT #4	OPERATOR PCT 4	R&B CLOTHING ALLOW	360.00	13.81	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
FANNIN, JAMES	624 - PRECINCT #4	OPERATOR PCT 4	HOURLY	18.27	1,461.60	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
FANNIN, JAMES	624 - PRECINCT #4	OPERATOR PCT 4	R&B CLOTHING ALLOW	360.00	13.81	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
LANGFORD, CHARLES	624 - PRECINCT #4	OPERATOR PCT 4	HOURLY	18.27	1,461.60	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
LANGFORD, CHARLES	624 - PRECINCT #4	OPERATOR PCT 4	R&B CLOTHING ALLOW	360.00	13.81	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
LAWLESS, KEVIN	624 - PRECINCT #4	TRUCK DRIVER PCT 4	HOURLY	16.73	1,338.40	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
LAWLESS, KEVIN	624 - PRECINCT #4	TRUCK DRIVER PCT 4	R&B CLOTHING ALLOW	360.00	13.81	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
MCKNIGHT, LARRY	624 - PRECINCT #4	OPERATOR PCT 4	HOURLY	18.27	1,461.60	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
MCKNIGHT, LARRY	624 - PRECINCT #4	OPERATOR PCT 4	R&B CLOTHING ALLOW	360.00	13.81	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
POWELL, JEFFREY	624 - PRECINCT #4	OPERATOR PCT 4	HOURLY	18.27	1,461.60	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
POWELL, JEFFREY	624 - PRECINCT #4	OPERATOR PCT 4	R&B CLOTHING ALLOW	360.00	13.81	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
ROSS, JASON	624 - PRECINCT #4	OPERATOR PCT 4	HOURLY	18.27	1,461.60	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
ROSS, JASON	624 - PRECINCT #4	OPERATOR PCT 4	R&B CLOTHING ALLOW	360.00	13.81	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
SMITH, JAMES	624 - PRECINCT #4	OPERATOR PCT 4	HOURLY	18.27	1,461.60	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
SMITH, JAMES	624 - PRECINCT #4	OPERATOR PCT 4	R&B CLOTHING ALLOW	360.00	13.81	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
SPRADLEY, JOHN	624 - PRECINCT #4	FOREMAN PCT 4	SALARY	46,523.00	1,784.44	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES
SPRADLEY, JOHN	624 - PRECINCT #4	FOREMAN PCT 4	R&B CLOTHING ALLOW	360.00	13.81	200-624-51060	ROAD & BRIDGE EMPLOYEES WAGES

COUNTY OF PANOLA 2019 SALARY SCHEDULE

Employee Name	Department	Position	Rate	Rate Amount	BI-WEEKLY Pay Amount	GL Account Number	GL Account Description
**		ACTING FOREMAN		20.62			
EARLE, MELANIE	629 - MAINTENANCE	WAREHOUSE COORDINATOR	HOURLY	16.91	1,352.80	300-629-51060	ROAD & BRIDGE EMPLOYEES WAGES
EARLE, MELANIE	629 - MAINTENANCE	WAREHOUSE COORDINATOR	R&B CLOTHING ALLOW	360.00	13.81	300-629-51060	ROAD & BRIDGE EMPLOYEES WAGES
WILLIAMS, DELTON	629 - MAINTENANCE	TIRE REPAIR	HOURLY	20.04	1,603.20	300-629-51060	ROAD & BRIDGE EMPLOYEES WAGES
WILLIAMS, DELTON	629 - MAINTENANCE	TIRE REPAIR	R&B CLOTHING ALLOW	360.00	13.81	300-629-51060	ROAD & BRIDGE EMPLOYEES WAGES

\*\* ANY ROAD & BRIDGE EMPLOYEE SERVING AS ACTING FOREMAN SHALL BE PAID THIS HOURLY RATE DURING SPECIFIED TIME.

## NOTES TO THE SALARY SCHEDULE

Any positions which reflect hourly rates and salaries in excess of General Fund budgeted amounts are funded partially or entirely from special revenues available by state or federal law for particular offices. This includes employees in the District Attorney, Sheriff, Tax Assessor/Collector, and the Bailiff & Security Officer.

The District Attorney's Office has State Funds, Forfeiture Funds & Hot Check Fee Funds which can be used for the official statutory purposes of the office.

The Sheriff's office has forfeiture funds which can be used for the official statutory purposes of the office.

The District Attorney's & Sheriff's Office State Forfeiture Funds can be budgeted by the District Attorney & Sheriff with only certain salary increases requiring approval by the Commissioners Court in accordance with applicable statutes.

Any salary increases paid out of the State Forfeiture Funds are considered to be approved by the Commissioners Court by approval of this salary schedule.

At the discretion of the Tax Assessor/Collector the interest off of Vehicle Inventory Taxes may be used to supplement employee's salaries who administer the pre-payment of vehicle inventory taxes.

Courthouse Security funds are used to partially fund the Bailiff and Security Officer.

Any persons during the year filling vacated positions denoted with uniform, clothing allowances, or holiday pay shall automatically receive the same allowances unless otherwise changed by the Commissioners Court or the department head.

Some of the hourly rates and salaries reflect amounts which are below the budgeted amounts. As a part of this salary schedule approval, it is understood that most elected official or department heads can raise the salary levels to the total maximum budgeted amount for that line item. This can be done by submitting a request to Commissioners Court to record the increase in the minutes of the Court. Any increases for Road & Bridge employees require Commissioners' Court approval. No Salaries from the General Fund, Federal Forfeiture Fund, Courthouse Security Fund, Road & Bridge Fund and/or FM & Lateral Fund can exceed the original budgeted salary or wages line unless the Commissioners Court grants such increase by budget amendment. As described earlier, some special revenue funds are available for additional salaries and wages in accordance with State and Federal statutes.





**BOBBIE DAVIS**  
COUNTY CLERK  
PANOLA COUNTY

December 20, 2018

Honorable Judge LeeAnn Jones  
Panola County Commissioners  
110 S. Sycamore  
Carthage, TX 75633

Dear Judge Jones and Commissioners,

Please record the employment of Shelley Murff as a Deputy County Clerk, effective January 5, 2019 pending successful completion of a pre-employment physical and drug screening, at the hourly rate of \$14.38.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink that reads "Bobbie Davis".

Bobbie Davis  
Panola County Clerk

cc: Joni Reed, County Treasurer  
Jennifer Stacy, County Auditor

NOTICE OF PROPOSED INSTALLATION  
PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS

Formal notice is hereby given that:

Tanos Exploration II, LLC proposes to place a  
(COMPANY NAME)

4" Natural Gas line within the Right-of-Way  
(PIPE SIZE)

of County Road: CR 151 as follows:  
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.  
Installation shall be made by boring a total length of +/- 100' line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown  
by the copies of the drawings attached to this notice. The line will be constructed and  
maintained on the County Right-of-Way as directed by the County Commissioners in  
accordance with current Panola County Specifications.

Construction of this line will begin on or after the 27<sup>th</sup> day of  
DECEMBER, 2017.  
2018

FIRM: Tanos Exploration II, LLC  
BY: Randy Permenter  
TITLE: Operations Landman  
ADDRESS: 821 E SE Loop 323, Suite 400  
Tyler, TX 75701  
PHONE: ( ) 963-594-8367

# APPROVAL

December 31, 2018

TO: Tanos Exploration II, LLC  
Attn: Randy Permenter  
821 E. SE Loop 323, Suite 400  
Tyler, Tx. 75701

RE: **CR #151**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **4" Natural Gas line** within the right-of-way of County Road **#151** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.
5. Parallel line will be installed as near the right-of-way lines as is possible and

no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.

6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved:   
COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Ronnie LaGrone  
Precinct #2 John Gradberg  
Precinct #3 Craig M. Lawless  
Precinct #4 Dale LaGrone

**SPECIAL SPECIFICATIONS  
FOR PIPELINES CROSSING IN BORED HOLES  
AND PLACED PARALLEL TO COUNTY ROADS**

**GENERAL NOTE:** The construction of this project shall follow "The Panola County Road and Bridge Department Standard Specifications" with respect to barricades, flagmen, flares, warning signs, and all responsibility for complaints or damage suits by traveling public and adjacent property owners.

1. Excavation material shall not be placed on road shoulders or traffic lanes or in ditches where drainage would be impaired. When excavation is permitted near the roadway, where, in the opinion of the County, the support of the road structure is endangered, sheeting, cribbing, other measures shall be taken to prevent damage to the roadway or the creation of traffic hazard.
2. All excavations shall be backfilled in a neat and workmanlike manner and all disturbed areas shall be restored to a condition comparable to the original condition. Backfill material shall be consolidated to a density comparable to that of the adjacent undisturbed material, replacing all of the excavated material except that displaced by pipe. The degree of compaction shall be such as to prevent future settlement. Excess material displaced by the pipe shall be removed from the right-of-way or otherwise disposed of to the satisfaction of the county's representative. Pipe laying operation shall not be carried on when soil conditions are such that construction equipment will cause rutting. Backfill operations shall be kept within one mile of trenching and/or pipe laying operations.
3. Sod and/or other erosion control measures removed or disturbed by the installation shall be replaced. This shall include keeping separate and replacing existing topsoil, importing sod or seeding or a combination of these methods together with fertilizer and water as necessary to re-establish vegetative cover in a healthy and growing condition.
4. The pipe or, if encased, the encasement pipe shall completely fit the bored hole and if not encased, the pipe should be a thicker wall within the bore; and shall be a minimum depth of 2 to 3 feet from the bottom of the ditch; and 3 to 4 feet underneath the roadway.
5. All private and commercial access driveways disturbed by pipe laying shall be restored to a condition comparable to that which existed prior to these operations. Special care shall be taken to compact backfill and base material to prevent future settlement. All work shall be complete to the owner's satisfaction. All public access driveways with paved surfaces shall be crossed by the bored hole method. Crossings of dirt or gravel public access driveways may be made as specified for private and commercial access driveways except that provisions shall be made for uninterrupted flow of traffic.
6. No trees or shrubbery shall be cut or trimmed without the approval of the Panola County Road and Bridge Department.

7. Regulations and ordinances of incorporated cities shall be compiled with, if within the City limits.

**Commissioners:**

**Precinct #1 – Ronnie LaGrone**  
**Precinct #2 –John W. Gradberg**  
**Precinct #3 –Craig M. Lawless**  
**Precinct #4 –Dale LaGrone**



**OLD BETHEL  
BAPTIST CHURCH**  
3.1212 Ac.

**J. Q. ADAMS**  
35 Ac.

**B. WILLIAMS**  
36 Ac.

**J. COUGHRAN SURVEY  
A-121**

**B. GUINN**  
23.4 Ac.

1512

CR 1512

CR 151

**4" Natural Gas  
Pipeline inside  
Casing Sleeve**

**JAMES E. FRANKS EST.**  
31.0 Ac.

CR 151

**JAMES E. FRANKS EST.**  
52.38 Ac.

**D. LEE**  
19.31 Ac.

**TANOS EXPLORATION II, LLC**  
**Panola County, Texas**  
**BECKHAM #10H**  
**PROPOSED PIPELINE**  
**CR 151 ROAD BORE LOCATIONS**

200'





NOTICE OF PROPOSED INSTALLATION  
PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS

Formal notice is hereby given that:

Covey Park Resources LLC proposes to place a  
(COMPANY NAME)

12"

line within the Right-of-Way  
(PIPE SIZE)

of County Road: 3122 as follows:  
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.  
Installation shall be made by boring a total length of No Boring line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown  
by the copies of the drawings attached to this notice. The line will be constructed and  
maintained on the County Right-of-Way as directed by the County Commissioners in  
accordance with current Panola County Specifications.

Construction of this line will begin on or after the 10th day of  
February, 2019.

FIRM: Covey Park Resources LLC  
BY: Terry Sostaire  
TITLE: land agent  
ADDRESS: 129 Sain Andrews Circle  
Hideaway TX 75771  
PHONE: (903) 372-5000



# APPROVAL

December 31, 2018

TO: Covey Park Resources, LLC  
Attn: Terry Sustaire  
129 Saint Andrews Circle  
Hideaway, Tx. 75771

RE: **CR #3122**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **12" line** within the right-of-way of County Road **#3122** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.
5. Parallel line will be installed as near the right-of-way lines as is possible and

no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.

6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved:   
COUNTY JUDGE

COMMISSIONERS:

Precinct #1	Ronnie LaGrone
Precinct #2	John Gradberg
Precinct #3	Craig M. Lawless
Precinct #4	Dale LaGrone

**SPECIAL SPECIFICATIONS  
FOR PIPELINES CROSSING IN BORED HOLES  
AND PLACED PARALLEL TO COUNTY ROADS**

**GENERAL NOTE:** The construction of this project shall follow "The Panola County Road and Bridge Department Standard Specifications" with respect to barricades, flagmen, flares, warning signs, and all responsibility for complaints or damage suits by traveling public and adjacent property owners.

1. Excavation material shall not be placed on road shoulders or traffic lanes or in ditches where drainage would be impaired. When excavation is permitted near the roadway, where, in the opinion of the County, the support of the road structure is endangered, sheeting, cribbing, other measures shall be taken to prevent damage to the roadway or the creation of traffic hazard.
2. All excavations shall be backfilled in a neat and workmanlike manner and all disturbed areas shall be restored to a condition comparable to the original condition. Backfill material shall be consolidated to a density comparable to that of the adjacent undisturbed material, replacing all of the excavated material except that displaced by pipe. The degree of compaction shall be such as to prevent future settlement. Excess material displaced by the pipe shall be removed from the right-of-way or otherwise disposed of to the satisfaction of the county's representative. Pipe laying operation shall not be carried on when soil conditions are such that construction equipment will cause rutting. Backfill operations shall be kept within one mile of trenching and/or pipe laying operations.
3. Sod and/or other erosion control measures removed or disturbed by the installation shall be replaced. This shall include keeping separate and replacing existing topsoil, importing sod or seeding or a combination of these methods together with fertilizer and water as necessary to re-establish vegetative cover in a healthy and growing condition.
4. The pipe or, if encased, the encasement pipe shall completely fit the bored hole and if not encased, the pipe should be a thicker wall within the bore; and shall be a minimum depth of 2 to 3 feet from the bottom of the ditch; and 3 to 4 feet underneath the roadway.
5. All private and commercial access driveways disturbed by pipe laying shall be restored to a condition comparable to that which existed prior to these operations. Special care shall be taken to compact backfill and base material to prevent future settlement. All work shall be complete to the owner's satisfaction. All public access driveways with paved surfaces shall be crossed by the bored hole method. Crossings of dirt or gravel public access driveways may be made as specified for private and commercial access driveways except that provisions shall be made for uninterrupted flow of traffic.
6. No trees or shrubbery shall be cut or trimmed without the approval of the Panola County Road and Bridge Department.



# Tiller to Haynes RD



6.2 Miles CR 3122

Haynes Rd

1311 W Rd

311

3122

Tiller Big Pond

New Pond





**TREASURER'S THIRD QUARTER 2018**

FUND	BALANCE 7/1/2018	RECEIPTS	DISBURSEMENTS	BALANCE 9/30/2018
GENERAL	17,832,039.22	2,074,142.83	3,911,698.57	15,994,483.48
LAW LIBRARY	64,489.29	4,020.72	1,891.98	66,618.03
CTY JUVENILE DELINQUENCY PREVENTION	158.44	0.51	0.00	158.95
COURTHOUSE SECURITY	225,937.59	6,608.45	5,339.53	227,206.51
RECORDS MANAGEMENT	17,658.91	1,936.38	0.00	19,595.29
COUNTY/DISTRICT COURT TECHNOLOGY FUND	5,423.68	156.69	0.00	5,580.37
COURT RECORD PRESERVATION	7,014.69	563.44	0.00	7,578.13
DISTRICT COURT RECORDS TECHNOLOGY	11,956.86	709.55	0.00	12,666.41
DISTRICT CLERK RECORDS MGT & PRESERVATION	4,211.74	349.14	0.00	4,560.88
CO. CLERK RECORDS PRESERVATION	619,903.98	25,782.86	2,600.00	643,086.84
ARCHIVE FEE	141,399.00	21,590.28	0.00	162,989.28
JUSTICE COURT TECHNOLOGY	92,030.71	3,282.06	4,439.97	90,872.80
TAX A/C V.I.T. INTEREST	2,499.11	7.39	276.12	2,230.38
ELECTION SERVICES CONTRACT FUND	6,391.33	190.76	0.00	6,582.09
ROAD & BRIDGE	9,101,327.16	707,988.28	1,730,086.09	8,079,229.35
FM & LATERAL ROAD	2,203,017.49	66,563.21	109,096.53	2,160,484.17
COMMUNITY SUPERVISION CORR.	192,158.86	90,786.64	74,120.62	208,824.88
DRUG COURT GRANT	39,250.70	25,318.42	22,548.28	42,020.84
JUVENILE PROBATION	500,214.99	18,425.66	87,938.23	430,702.42
HOT CHECK FEE	37,637.35	795.40	0.00	38,432.75
SHERIFF STATE FORFEITURE FUND	78,872.40	3,214.11	1,866.07	80,220.44
JAIL COMMISSARY FUND	16,814.05	1,019.43	283.92	17,549.56
CDA STATE FORFEITURE FUND	22,087.76	3,045.32	1,026.25	24,106.83
CDA STATE APPORTIONMENT	5,823.99	9,179.69	6,275.22	8,728.46
STATE LONGEVITY PAY SUPPLEMENT	26.54	480.18	441.84	64.88
CONST PCT 2 STATE FORFEITURE	1,020.36	3.26	0.00	1,023.62
CONST PCT 1 STATE FORFEITURE	190.69	0.61	0.00	191.30
SHERIFF FEDERAL FORFEITURE	258.81	0.83	0.00	259.64
CDA FEDERAL FORFEITURE	57,681.08	184.14	0.00	57,865.22
CONST PCT 2 FED FORFEITURE	311.93	1.00	0.00	312.93
DEADWOOD WSC	0.00	52,369.00	52,369.00	0.00
FAIRPLAY WSC	0.00	0.00	0.00	0.00
CHILD PROTECTIVE SERVICES	107,526.25	53,947.12	8,704.86	152,768.51
PANOLA COUNTY HEALTH FUND	3,620,105.83	16,026.99	6,257.60	3,629,875.22
PANOLA COUNTY AIRPORT	450,581.22	23,297.06	35,342.15	438,536.13
ROAD BOND 1971	285,955.54	1,219.42	0.00	287,174.96
PERMANENT IMPROVEMENT	224,651.51	957.24	0.00	225,608.75
JAIL IMPROVEMENT	217,547.93	923.80	0.00	218,471.73
RETIREE HEALTH BENEFITS TRUST	31,577,940.74	504,456.33	445,492.32	31,636,904.75
<b>MEMORANDUM TOTAL ONLY</b>	<b>67,772,117.73</b>	<b>3,719,544.20</b>	<b>6,508,095.15</b>	<b>64,983,566.78</b>

BALANCE REPRESENTED BY:

DEMAND DEPOSIT - FIRST STATE BANK & TRUST	11,518,450.85
INVESTMENTS - FIRST STATE BANK & TRUST	54,027,000.00
PLUS ADVANCED TAX CERTIFICATE OF DEPOSIT	0.00
PLUS CASH/CHANGE FUND	1,850.00
PLUS INTANGIBLE ROYALTY INTEREST	7,600.00
PLUS RECEIVABLES	67,086.40
LESS ACCRUALS & PAYABLES	(638,420.47)
<b>FUND BALANCE AS OF SEPTEMBER 30, 2018</b>	<b>64,983,566.78</b>

We, the undersigned County Judge and Commissioners, in and for Panola County, Texas, hereby certify that we have this date made an examination of and compared the County Treasurer's Quarterly Report, filed with us on this 31st day of December 2018, and have found the same to be correct and in due order, and have ordered the proper credits to be made in the accounts of the said County Treasurer, in accordance with said order as required by Law and provided for in the Revised Statutes of the State of Texas.

  
County Judge

  
Commissioner - Precinct No. 1

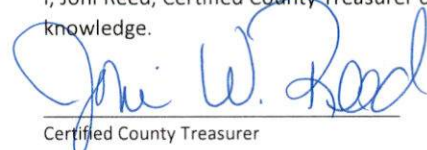
  
Commissioner - Precinct No. 3

  
Commissioner - Precinct No. 2

  
Commissioner - Precinct No. 4

SWORN TO AND SUBSCRIBED BEFORE ME, County Judge and County Commissioners of said Panola County, each respectively, on this 31st day of December 2018.

I, Joni Reed, Certified County Treasurer of Panola County, certify that the above and foregoing report is true to the best of my knowledge.

  
Certified County Treasurer

Form #2201 Rev. 09/2017  
Submit to:  
SECRETARY OF STATE  
Government Filings Section  
P O Box 12887  
Austin, TX 78711-2887  
512-463-6334  
512-463-5569 - Fax  
Filing Fee: None



STATEMENT OF OFFICER

FILED FOR RECORD  
This space reserved for office use  
IN MY OFFICE

AT 4:00 O'CLOCK P M

JAN 08 2019

BOBBIE DAVIS  
COUNTY CLERK, PANOLA COUNTY, TEXAS  
BY B. Davis DEPUTY

Statement

I, Cliff Todd, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Panola County Emergency Services District No. 1

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-20-18

Cliff Todd  
Signature of Officer

Submit to:  
SECRETARY OF STATE  
Government Filings Section  
P O Box 12887  
Austin, TX 78711-2887  
512-463-6334  
FAX 512-463-5569  
Filing Fee: None



OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,  
I, Cliff Todd, do solemnly swear (or affirm), that I will faithfully  
execute the duties of the office of Panola County Emergency Services District No. 1 of  
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws  
of the United States and of this State, so help me God.

*Cliff Todd*  
Signature of Officer

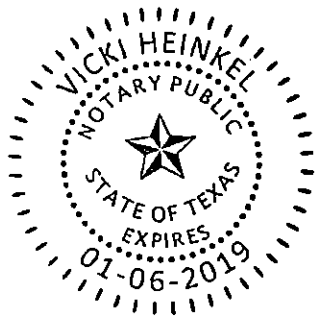
Certification of Person Authorized to Administer Oath

State of Texas

County of Panola

Sworn to and subscribed before me on this 20th day of December, 2018.

(Affix Notary Seal,  
only if oath  
administered by a  
notary.)



*Vicki Heinkel*  
Signature of Notary Public or  
Signature of Other Person Authorized to Administer An  
Oath

Vicki Heinkel  
Printed or Typed Name

Form #2201 Rev. 09/2017  
Submit to:  
SECRETARY OF STATE  
Government Filings Section  
P O Box 12887  
Austin, TX 78711-2887  
512-463-6334  
512-463-5569 - Fax  
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office use  
FILED FOR RECORD  
IN MY OFFICE

AT 4:00 O'CLOCK P.M.

JAN 08 2019

BOBBIE DAVIS  
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY P. Davis DEPUTY

Statement

I, Mark Thompson, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Panola County Airport Sharpe Field Advisory Board

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12/27/18

[Signature]  
Signature of Officer



Submit to:  
SECRETARY OF STATE  
Government Filings Section  
P O Box 12887  
Austin, TX 78711-2887  
512-463-6334  
FAX 512-463-5569  
Filing Fee: None



OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,  
I, Mark Thompson, do solemnly swear (or affirm), that I will faithfully  
execute the duties of the office of Panola County Airport Sharpe Field Advisory Board of  
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws  
of the United States and of this State, so help me God.

Signature of Officer

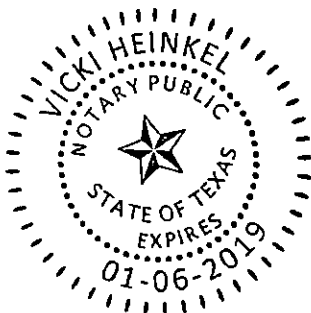
Certification of Person Authorized to Administer Oath

State of Texas

County of Panola

Sworn to and subscribed before me on this 27th day of December, 2018.

(Affix Notary Seal,  
only if oath  
administered by a  
notary.)



Signature of Notary Public or  
Signature of Other Person Authorized to Administer An  
Oath

Vicki Heinkel  
Printed or Typed Name



FISCAL YEAR 2019  
PANOLA COUNTY SHERIFF  
STATE FORFEITURE

Fund: 800 - SHERIFF'S STATE FORFEITURE

REVENUE

CASH BALANCE 49,332

EXPENSE

<a href="#">800-588-51050</a>	SECRETARIES	1,963
<a href="#">800-588-52010</a>	SOCIAL SECURITY TAXES	151
<a href="#">800-588-52030</a>	RETIREMENT & DEATH BENEFITS	742
<a href="#">800-588-52040</a>	WORKERS COMPENSATION	25
<a href="#">800-588-52060</a>	UNEMPLOYMENT INSURANCE	11
<a href="#">800-588-52070</a>	OTHER POST EMPLOYMENT BENEFITS	440
<a href="#">800-588-53110</a>	AMMUNITION FOR DEPARTMENT	6,000
<a href="#">800-588-53180</a>	SUPPLIES & EQUIPMENT	1,000
<a href="#">800-588-53920</a>	UNIFORMS	4,000
<a href="#">800-588-54320</a>	CRIMINAL INVESTIGATION	10,000
<a href="#">800-588-55270</a>	FURNITURE & EQUIPMENT	25,000

Fund 800 Total: 49,332

I hereby approve the above described budget and ask the Commissioners Court to please record it at the next scheduled Commissioners Court Meeting.

Kevin Lake, Panola County Sheriff



**PANOLA COUNTY 2018 BUDGET AMENDMENT #25**  
**December 31, 2018**

ACCOUNT	ACCOUNT DESCRIPTION	AMOUNT
<b>GENERAL FUND</b>		
<b>EXPENDITURES</b>		
<b>CORRECTIONS/JAIL</b>		
<a href="#">100-570-54430</a>	UTILITIES	(1,000)
<a href="#">100-570-54570</a>	REPAIRS AND RENOVATIONS	<u>1,000</u>
		<u>0</u>
<b>GRAND TOTAL GENERAL FUND</b>		<u><u>0</u></u>

**PANOLA COUNTY**  
**2018**  
**BUDGET AMENDMENT #25**

We hereby amend the Panola County Budget for the Fiscal Year 2018 as set forth above according to the procedures outlined under Vernons Texas Codes Annotated Local Government Code, Chapter 111, Subchapter A Sections 111.010 (d), 111.0106, 111.0107, 111.0108. A copy of this Order is to be filed with the County Clerk and Attached to the Budget originally adopted for 2018.

Signed on this 31<sup>st</sup> day of December, 2018.

*Lee Ann Jones*  
County Judge

*Ronnie T. Bell*  
Commissioner Precinct # 1

*Alvent*  
Commissioner Precinct # 2

*Alvent*  
Commissioner Precinct # 3

*John L. Brown*  
Commissioner Precinct # 4

Passed and approved by the Commissioners Court of Panola County on the 31<sup>st</sup> day of December, 2018 as the same appears on file in the office of the County Clerk of Panola County.

*Shelley O'Connell*  
County Clerk





**PANOLA COUNTY 2019 BUDGET AMENDMENT #1**  
**December 31, 2018**

ACCOUNT	ACCOUNT DESCRIPTION	AMOUNT	
<b>GENERAL FUND</b>			
<b>EXPENDITURES</b>			
<b>COUNTY JUDGE</b>			
<a href="#">100-400-51030</a>	ADMINISTRATIVE ASSISTANT	3,194	
<a href="#">100-400-52010</a>	SOCIAL SECURITY TAXES	245	
<a href="#">100-400-52030</a>	RETIREMENT & DEATH BENEFITS	767	
<a href="#">100-400-52070</a>	OTHER POST EMPLOYMENT BENEFITS	<u>716</u>	4,922
<b>MISCELLANEOUS &amp; NON-DEPARTMENTAL</b>			
<a href="#">100-409-54080</a>	CONTINGENCY	<u>(28,037)</u>	(28,037)
<b>COUNTY COURT AT LAW</b>			
<a href="#">100-426-51010</a>	ELECTED OFFICIALS	3,000	
<a href="#">100-426-52010</a>	SOCIAL SECURITY	230	
<a href="#">100-426-52030</a>	RETIREMENT & DEATH BENEFITS	721	
<a href="#">100-426-52070</a>	OTHER POST EMPLOYMENT BENEFITS	<u>673</u>	4,624
<b>CRIMINAL DISTRICT ATTORNEY</b>			
<a href="#">100-477-51010</a>	ELECTED OFFICIALS	12,000	
<a href="#">100-477-52010</a>	SOCIAL SECURITY	920	
<a href="#">100-477-52030</a>	RETIREMENT & DEATH BENEFITS	2,881	
<a href="#">100-477-52070</a>	OTHER POST EMPLOYMENT BENEFITS	<u>2,690</u>	18,491
<b>GRAND TOTAL GENERAL FUND</b>			<u><u>0</u></u>

**PANOLA COUNTY**  
**2019**  
**BUDGET AMENDMENT #1**

We hereby amend the Panola County Budget for the Fiscal Year 2019 as set forth above according to the procedures outlined under Local Government Code, Chapter 111, Subchapter A Sections 111.010 (d), 111.0106, 111.0107, 111.0108. A copy of this Order is to be filed with the County Clerk and Attached to the Budget originally adopted for 2019.

Signed on this 31<sup>st</sup> day of December, 2018.

*Dee Ann Jones*  
County Judge

*Don G. Ho*  
Commissioner Precinct # 1

*Almont*  
Commissioner Precinct # 2

*Almont*  
Commissioner Precinct # 3

*John L. Brown*  
Commissioner Precinct # 4

Passed and approved by the Commissioners Court of Panola County on the 31<sup>st</sup> day of December, 2018 as the same appears on file in the office of the County Clerk of Panola County.

*Phyllis D. ...*  
County Clerk





APPROVED

12-31-2018



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE  
AT A CONFERENCE**

NAME: Jennifer Stacy

POSITION: Auditor

DEPARTMENT: Auditor

DATE: 12-19-2018

CONFERENCE: TAC Risk Mgt Conference

LOCATION: San Marcos, TX

DATES: 4-09-2019 to 04-12-2019

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 8 hrs

How much of your requirements have been met already, not counting this conference?

8

How many days have you been away from your job this year for conferences, not counting this conference? none

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

The Risk Mgt Conference provides information for workers compensation, HEBP, and

heathly county programs.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

APPROVED

12-31-2018

Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: James Ferris

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 12-12-18

CONFERENCE: Civilian Interaction Training

LOCATION: Panola County Sheriff's Office

DATES: January 8, 2019 to January 8, 2019

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1/2

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 4

How much of your requirements have been met already, not counting this conference?

32

How many days have you been away from your job this year for conferences, not counting this conference? 2

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required Training



APPROVED

12-31-2018

Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Sarah Fields

POSITION:

Deputy

DEPARTMENT:

Panola County Sheriff's Office

DATE:

PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE

CONFERENCE:

Civilian Interaction Training

LOCATION:

Panola County Sheriff's office

DATES:

1-10-19 to 1-10-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1/2

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 4

How much of your requirements have been met already, not counting this conference?

32

How many days have you been away from your job this year for conferences, not counting this conference? 2

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required Training

APPROVED

12-31-2018

*L.A.J.*

Lee Ann Jones,  
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Jeff Ivy

POSITION:

Deputy

DEPARTMENT:

Panola County Sheriff's Office

DATE:

PA 12-12-18

CONFERENCE:

Civilian Interaction Training

LOCATION:

Panola County Sheriff's Office

DATES:

1-8-19 to

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1/2

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 4

How much of your requirements have been met already, not counting this conference?

32

How many days have you been away from your job this year for conferences, not counting this conference? 2

Do you have sufficient funds in your budget for this conference? yes

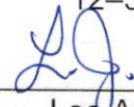
Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required Training



APPROVED

12-31-2018



Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Adam Jones

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 12-12-18

CONFERENCE: Civilian Interaction Training

LOCATION: Panola County Sheriff's Office

DATES: 1-10-19 to \_\_\_\_\_

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1/2

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 4

How much of your requirements have been met already, not counting this conference?  
32

How many days have you been away from your job this year for conferences, not counting this conference? 2

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required Training

APPROVED

12-31-2018

Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Chris Welts

POSITION:

Deputy

DEPARTMENT:

Panola County Sheriff's Office

DATE:

12-12-18

CONFERENCE:

Civilian Interaction Training

LOCATION:

Panola County Sheriff's Office

DATES:

1-8-19 to 1-8-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1/2

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 4

How much of your requirements have been met already, not counting this conference?

32

How many days have you been away from your job this year for conferences, not counting this conference? 2

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required Training